PUBLIC DISCLOSURE COPY

Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2022

Open to Public Inspection

Department of the Treasury Internal Revenue Service Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

2022, and ending , 20 For the 2022 calendar year, or tax year beginning C Name of organization HANDS ACROSS THE SEA Check if applicable: INC D Employer identification number R Address change Doing business as 20-5897380 Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Name change P.O. BOX 55071; PMB 85043 (631)806-4116Initial return Final return/terminated City or town, state or province, country, and ZIP or foreign postal code BOSTON, MA 02205 **G** Gross receipts \$ 679,884. Amended return **H(a)** Is this a group return for subordinates? ☐ **Yes X No** Application pending F Name and address of principal officer: PMB 85043, BOSTON, MA 02205 H(b) Are all subordinates included? Yes No SCOTT SPRING, P.O. BOX 55071, Tax-exempt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527 If "No," attach a list. See instructions. Website: WWW.HANDSACROSSTHESEA.NET H(c) Group exemption number Form of organization: X Corporation Trust Association 2007 M State of legal domicile: MA L Year of formation: Part I Summary Briefly describe the organization's mission or most significant activities: THE ORGANIZATION IS DEDICATED TO 1 RAISING THE LITERACY LEVELS OF CARIBBEAN CHILDREN BY SENDING NEW BOOKS, CREATING LIBRARIES Activities & Governance AND FOSTERING ONGOING SUSTAINABILITY WITH MENTORING AND EDUCATOR PROFESSIONAL DEVELOPMENT. 2 Check this box \Box if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 10 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 10 5 Total number of individuals employed in calendar year 2022 (Part V, line 2a) 5 2 6 Total number of volunteers (estimate if necessary) 6 10 Total unrelated business revenue from Part VIII. column (C), line 12 0. 7a 7a Net unrelated business taxable income from Form 990-T, Part I, line 11 7b 0. **Prior Year Current Year** Contributions and grants (Part VIII, line 1h) . . . 8 563,439 679,8<u>08.</u> Revenue 9 Program service revenue (Part VIII, line 2g) 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 0. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . 76 76 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 563,515 679,884 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 14 Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 191,109 167,661. Professional fundraising fees (Part IX, column (A), line 11e) 16a Total fundraising expenses (Part IX, column (D), line 25) b 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 228,564. 327,222. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 18 419,673. 494,883. 19 Revenue less expenses. Subtract line 18 from line 12 143,842. 185,001. Assets or designation of designation of the designa **Beginning of Current Year End of Year** 20 Total assets (Part X, line 16) 416,223. 603,340. 4,714. 21 Total liabilities (Part X, line 26) . 2,598. 22 Net assets or fund balances. Subtract line 21 from line 20 413,625. 598,626. Signature Block Part II Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. 04/03/2023 Sign Signature of officer Date Here AMANDA SHERLIP, EXECUTIVE DIRECTOR Type or print name and title Print/Type preparer's name Preparer's signature Date PTIN Check | if **Paid** 04/03/2023 self-employed P01207473 NANCY L MANCINI NANCY L MANCINI **Preparer** Firm's name CALIRI MANCINI & BARBIERI, PC Firm's EIN 26-2227576 Use Only Phone no. (401)268-39261 Worthington Rd, Cranston, RI 02920 May the IRS discuss this return with the preparer shown above? See instructions Yes □ No

Part l	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III	
1	Briefly describe the organization's mission:	<u> </u>
•	THE ORGANIZATION IS DEDICATED TO	
	RAISING THE LITERACY LEVELS OF CARIBBEAN CHILDREN BY SENDING NEW BOOK	
	AND FOSTERING ONGOING SUSTAINABILITY WITH MENTORING AND EDUCATOR PROB	
	THE TOURING ONGOING COOMINEDILIT WITH MENTONING THE EDUCATION THOU	
2	Did the organization undertake any significant program services during the year which were not	listed on the
	prior Form 990 or 990-EZ?	· · · · 🗌 Yes 🗵 No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, a	
	services?	· · · · 🗌 Yes 🗵 No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest programses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grather total expenses, and revenue, if any, for each program service reported.	
40	(Code: \/\(\Gamma\)/\(\Gamma\) \(\Delta\) \(\Delta\) \(\Delta\) \(\Delta\)	¢
4a	(Code:) (Expenses \$ 411,906. including grants of \$ 0.) (Reven	
	IN 2022, HANDS ACROSS THE SEA SENT 17,070 NEW BOOKS TO 99 PRE-PRI	
	PRIMARY, AND SECONDARY SCHOOLS IN ST. KITTS AND NEVIS, ANTIGUA AND SECONDARY SCHOOLS IN ST. KITTS AND NEVIS, ANTIGUA AND SECONDARY SCHOOLS IN ST. KITTS AND NEVIS, AND SECONDARY SCHOOLS IN ST. KITTS AND SECONDARY SCHOOLS AND SECONDARY S	
	DOMINICA, ST. LUCIA, ST. VINCENT AND THE GRENADINES, AND GRENADA. PROVIDED ON-SITE LEADERSHIP TO SUPPORT SUSTAINABLE LIBRARY AND LI	
	PROGRAMS IN LOCAL COMMUNITIES WHICH BENEFITTED MORE THAN 40,000 C	
	IN THE EASTERN CARIBBEAN.	
4b	(Code:) (Expenses \$ including grants of \$) (Reven	ue \$)
4c	(Code:) (Expenses \$ including grants of \$) (Reven	ue \$
	Other program services (Describe on Schedule O.)	
4d	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses 411,906.	

Part	IV Checklist of Required Schedules			ugo .
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	×	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	×	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		×
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		×
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		×
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		×
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	10		×
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		×
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		×
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		×
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If</i> "Yes," complete Schedule D, Part IX	11d		×
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		×
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f	×	
12a	Schedule D, Parts XI and XII	12a	×	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		×
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		×
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	×	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate			
15	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	×	
16	for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		×
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	16		×
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	17		×
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	18		×
00 -	If "Yes," complete Schedule G, Part III	19		×
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		×
b 21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	20b		

domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

Part I	V Checklist of Required Schedules (continued)		:	
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		×
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		×
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		×
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		×
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		×
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		×
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		×
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV	28a		×
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		×
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		×
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	×	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		×
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		×
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		×
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,	_		
05-	or IV, and Part V, line 1	34		×
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		×
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		×
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		×
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	×	
Part		1	1	
	Check if Conedule C contains a response of flote to any line in this Fait v	• •	Yes	No
1a b	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1	100	
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	10		

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 2			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	×	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		×
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		×
b	If "Yes," enter the name of the foreign country			
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		×
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		×
c 6a	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
Va	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		×
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	oa		
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and sonitons provided to the payor?	_		
	and services provided to the payor?	7a		×
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		×
d	If "Yes," indicate the number of Forms 8282 filed during the year	70		_
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		×
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?.	7f		×
g g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12	-		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b	-		
11	Section 501(c)(12) organizations. Enter:			
a b	Gross income from members or shareholders	-		
D	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	1		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		×
_b	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i> .	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		
16	If "Yes," see the instructions and file Form 4720, Schedule N.	16		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
••	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes," complete Form 6069.			

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a 10 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 10 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 × 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? . 3 × Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 X 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 × 6 6 × Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a × Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b × Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a × 8b × Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O 9 × Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No **10a** Did the organization have local chapters, branches, or affiliates? 10a × If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b × Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c X 13 13 × Did the organization have a written document retention and destruction policy? 14 14 × 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a × 15b × If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a × b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed See Part VI, Line 17 stmt 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website X Upon request Other (explain on Schedule O) Another's website Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records.

AMANDA SHERLIP, EXEC. DIR., P.O. BOX 55071; PMB 85043, BOSTON, MA 02205 (631)806-4116

Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a

Form 990 (2022) Page **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization no	•			atio	n c	ompe	nsa	ated any current	officer, director,	or trustee.
(A) Name and title	(B) Average hours per week	box,	unles er and	Pos neck ss pe d a d	rson lirect	e than o is both or/trust	an ee)	(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	from the organization and related organizations
(1) AMANDA SHERLIP	40.00			×				122 500		11 500
EXECUTIVE DIRECTOR	1 00			<u> </u>				133,500.	0.	11,783.
(2) DR. JOSEPH ANNE DIRECTOR	1.00	×						0.	0.	0.
(3) ALLEGRA ASPLUNDH	1.00									
DIRECTOR		×						0.	0.	0.
(4) HEATHER BICKLEY DIRECTOR	1.00	×						0.	0.	0.
(5) RYAN CAZAUBON DIRECTOR	1.00	×						0.	0.	0.
(6) JAMELYN EBELACKER DIRECTOR	1.00	×						0.	0.	0.
(7) KYM HOFFMAN DIRECTOR	2.00	×						0.	0.	0.
(8) BENJAMIN RESCH DIRECTOR / FIN. COMM. CHAIR	3.00	×						0.	0.	0.
(9) LEAH GARRATT BOARD CHAIR	5.00	×		×				0.	0.	0.
(10) YAH-HANNA JENKINS LEYS SECRETARY	3.00	×		×				0.	0.	0.
(11) SCOTT SPRING TREASURER	3.00	×		×				0.	0.	0.
(12)										
(13)										
(14)										

Part	VII Section A. Officers, Directors, 7	Trustees,	Key I	Em	plo	yee	s, an	d F	lighest Compe	nsated E	Emplo	yees (contin	nued)
					((C)							
	(A)	(B)	(B) Position (D)									(F)	
	Name and title	Average	(do n			(do not check more than of box, unless person is both			Reportable	(E) Reportable		Estimated amount	
		hours					or/trust		compensation	compens	sation	of other	
		per week	오코	5	Q	Ž	역 표	Ţ	from the	from rel		compensation	on
		(list any hours for	Individual trustee or director	Institutional trustee	Officer	Key employee	nplo	Former	organization (W-2/ 1099-MISC/	organization 1099-M		from the organization	and
		related	dua	tio	۳	β̈́	st c	<u> </u>	1099-NEC)	1099-N		related organiza	
		organizations	¥ =	า <u>al</u> t		loye	Highest compensated employee						
		below dotted line)	Iste	rus		ď	Den						
			Φ	tee			sate						
							ڡٞ						
(15)													
(16)													
(17)													
(18)													
(19)													
3													
(20)													
(20)			-										
(21)													
(21)			-										
(0.0)													
(22)													
(23)													
(24)													
(25)													
1b	Subtotal		٠	٠.					133,500.		0.	11,7	783.
С	Total from continuation sheets to Part		n A									,	
d				Ċ					133,500.		0.	11,7	783
2	Total number of individuals (including but									e than \$10			703.
_	reportable compensation from the organi						1	٠,		σ τι ισι. · φ ι ·	,	.	
	share as a factor of the same						<u> </u>					Yes	No
3	Did the organization list any former of	officer dire	octor	+rı.	ıcto	م ا	· · · · · ·	mnl	lovoo or highor	t compo	ncatod		140
3	employee on line 1a? If "Yes," complete s							-		-	iisaleu		
												3	×
4	For any individual listed on line 1a, is the												
	organization and related organizations	greater in	an p	150,	,UUC) (1	ı re	S,	complete Sched	Jule J 10	Sucri		
_	individual			٠				•				4	×
5	Did any person listed on line 1a receive of									tion or ind	lividual		
	for services rendered to the organization	? If "Yes," c	compl	ete	Scr	nedi	ule J f	or s	such person .			5	×
Secti	on B. Independent Contractors												
1	Complete this table for your five high												
	compensation from the organization. Rep	ort compen	satio	n foi	r the	e ca	lenda	r ye	ar ending with or	within the	e organ	ization's tax	year.
	(A)								(B)			(C)	
	Name and business add	Iress							Description of serv	rices	(Compensation	
	Total number of independent contracts	ro (includi:	20 h	ı+ ~	O+ 1	lim:	- d +-	. +1-	noco listad abarr	0) 14/20			
2	Total number of independent contractor						eu to	'n		e) wno			
	received more than \$100,000 of compens	auon mom	uie or	yan	ıı∠d[IOI1			0				

Part VIII	Statement of Revenue

		Check if Schedule	Осо	ntains a re	spon	se or note to an	ıy line in this Pa	ırt VIII		
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
is,	1a	Federated campaig	ns .		1a					
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues			1b					
ع ق	С	Fundraising events			1c					
ts, Ā	d	Related organization			1d					
	e	Government grants			1e					
is,	f	All other contribution								
io s	-	and similar amounts no			1f	679,808.				
the st	q	Noncash contribution			•••	079,000.				
三 三 三	9	lines 1a–1f			1g	\$ 297,286.				
ja ja	h						670 000			
<u> </u>	h	Total. Add lines 1a-	-11 .		•		679,808.			
σ.	•					Business Code				
<u>Ş</u>	2a									
ne ne	b									
n S	C									
gram Ser Revenue	d									
Program Service Revenue	е									
₫	f	All other program se								
	g	Total. Add lines 2a-								
	3	Investment income	•	-						
	_	other similar amoun	-							
	4	Income from investr	nent o	of tax-exem	ipt bo	nd proceeds				
	5	Royalties								
				(i) Real		(ii) Personal				
	6a	Gross rents	6a							
	b	Less: rental expenses	6b							
	С	Rental income or (loss)	6c							
	d	Net rental income o	r (los	s)						
	7a	Gross amount from		(i) Securit	ies	(ii) Other				
		sales of assets								
		other than inventory	7a							
ē	b	Less: cost or other basis								
Revenue		and sales expenses .	7b							
ě	С	Gain or (loss)	7с							
-	d	Net gain or (loss)								
Other	8a	Gross income from	m fu	ndraising						
δ		events (not including	\$	•						
		of contributions rep	porte	d on line						
		1c). See Part IV, line	e 18		8a					
	b	Less: direct expens	es .		8b					
	С	Net income or (loss)) from	n fundraisin	g eve	nts				
	9a	Gross income f	from	gaming						
		activities. See Part I	IV, lin	e 19 .	9a					
	b	Less: direct expens	es .		9b					
		Net income or (loss)			tivitie	S				
	10a	Gross sales of in								
		returns and allowan			10a					
	b	Less: cost of goods	sold		10b					
	c	Net income or (loss)				pry				
S						Business Code				
Miscellaneous Revenue	11a									
ne ne	b									
scellaneo Revenue	c									
Sc	d	All other revenue					76.	0.	0.	76.
Ξ		Total. Add lines 11a	 a_11c	 1.	•		76.	Ŭ:	<u> </u>	, 3 .
	12	Total revenue. See					679,884.	0.	0.	76.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX . . . (**D**) Fundraising expenses Do not include amounts reported on lines 6b. 7b. (A) Total expenses Management and general expenses Program service expenses 8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 2 individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees 145,283. 126,396. 10,170. 8,717. 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . Other salaries and wages 11,236. 5,056. 1,124. 5,056. Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 9 10 Payroll taxes 11,142. 9,333. 806. 1,003. 11 Fees for services (nonemployees): Legal Accounting 8,705. 0. 8,705. 0. Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.) . 6,287. 155,281. 134,956. 14,038. 12 Advertising and promotion 91. 91. 0. 0. 13 14,511. 6,374. 3,539. 4,598. Office expenses 14 Information technology 10,741. 1,074. 7,996. 1,671. 15 Occupancy 16 11,216. 10,701. 17 0. 515. 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 20 21 Payments to affiliates 3,392. 3,392. 22 Depreciation, depletion, and amortization . Ω 0. 0. 23 1,623. 0. 1,623. Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) BOOKS AND EDUC. MATERIALS 0. 106,739. 106,739. 0. PAYROLL PROCESSING FEES 3,261. 3,261. 0. 0. SHIPPING & POSTAGE 7,629. С 8,029. 274. 126. STATE REGISTRATION FEES 3,219. 3,219. 0. 0. All other expenses 414. 165. 84. 165. 494,883. 25 **Total functional expenses.** Add lines 1 through 24e 411,906. 48,595. 34,382. Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here [if following SOP 98-2 (ASC 958-720)

Part X Balance Sheet

		Check if Schedule O contains a response of note to any line in this Par	(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	237,121.	1	265,132.
	2	Savings and temporary cash investments	50,000.	2	50,000.
	3	Pledges and grants receivable, net	121,777.	3	43,927.
	4	Accounts receivable, net		4	•
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
ts	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use	0.	8	239,640.
¥	9	Prepaid expenses and deferred charges	698.	9	2,190.
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation		10c	
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11	F 042	13	0 451
	14	Intangible assets	5,843.	14	2,451.
	15 16	Other assets. See Part IV, line 11	784.	15	0.
		Total assets. Add lines 1 through 15 (must equal line 33)	416,223.	16 17	603,340.
	17 18	Accounts payable and accrued expenses	2,598.	18	4,714.
	19	Grants payable		19	
	20	Deferred revenue		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.		21	
,	22	Loans and other payables to any current or former officer, director,		21	
ţi.	~~	trustee, key employee, creator or founder, substantial contributor, or 35%			
ρij		controlled entity or family member of any of these persons		22	
Liabilities	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17–24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	2,598.	26	4,714.
Net Assets or Fund Balances		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.			
lan	27	Net assets without donor restrictions	364,451.	27	356,592.
Ba	28	Net assets with donor restrictions	49,174.	28	242,034.
nd		Organizations that do not follow FASB ASC 958, check here	17/1/11		212,031.
<u>.</u> F		and complete lines 29 through 33.			
S 0.	29	Capital stock or trust principal, or current funds		29	
set	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
As	31	Retained earnings, endowment, accumulated income, or other funds .		31	
et	32	Total net assets or fund balances	413,625.	32	598,626.
_	33	Total liabilities and net assets/fund balances	416,223.	33	603,340.

Form 990 (2022) Page **12**

Part	XI Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI			
1	Total revenue (must equal Part VIII, column (A), line 12)	6	79,8	84.
2	Total expenses (must equal Part IX, column (A), line 25)	4	94,8	83.
3	Revenue less expenses. Subtract line 2 from line 1	1	85,0	01.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4	4	13,6	25.
5	Net unrealized gains (losses) on investments			
6	Donated services and use of facilities			
7	Investment expenses			
8	Prior period adjustments			
9	Other changes in net assets or fund balances (explain on Schedule O)			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line			
	32, column (B))	5	98,6	26.
Part	XII Financial Statements and Reporting			
	Check if Schedule O contains a response or note to any line in this Part XII			X
			Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain on			
	Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		×
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or			
	reviewed on a separate basis, consolidated basis, or both:			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	×	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a			
	separate basis, consolidated basis, or both:			
	⊠ Separate basis □ Consolidated basis □ Both consolidated and separate basis			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of			
	the audit, review, or compilation of its financial statements and selection of an independent accountant? .	2c	×	
	If the organization changed either its oversight process or selection process during the tax year, explain on			
	Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the			
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	3a		×
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the			
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits .	3b		
	DEV 02/28/22 DDO	F	<u>. aan</u>	(0000)

REV 02/26/23 PRO Form **990** (2022)

Additional Information From Form 990: Return of Organization Exempt from Income Tax

Form 990: Return of Organization Exempt from Income Tax Part VI, Line 17 (continued)

Continuation Statement

States Where Copy of Return is Required	
AL	
AK	
AR	
CA	
со	
СТ	
DC	
FL	
GA	
ні	
IL	
KS	
KY	
ME	
MD	
MA	
MI	
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TN	
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VA	
WA	
WV	
WI	

SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

OMB No. 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.aov/Form990 for instructions and the latest information.

Open to Public Inspection

Employer identification number Name of the organization HANDS ACROSS THE SEA, INC. 20-5897380 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) ☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.) 8 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33¹/₃% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12a, Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving а the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV. Sections A and D. and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations . . . Provide the following information about the supported organization(s). (iii) Type of organization (v) Amount of monetary (vi) Amount of (i) Name of supported organization (ii) EIN (iv) Is the organization (described on lines 1-10 listed in your governing support (see other support (see above (see instructions)) document? instructions) instructions) Yes No (A) (B) (C) (D) (E) Total

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2018 **(b)** 2019 (c) 2020 (d) 2021 **(e)** 2022 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge **Total.** Add lines 1 through 3 . . . 4 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) **Public support.** Subtract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2018 **(b)** 2019 (c) 2020 (d) 2021 (e) 2022 (f) Total 7 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources Net income from unrelated business 9 activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) **Total support.** Add lines 7 through 10 11 Gross receipts from related activities, etc. (see instructions) 12 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage 14 Public support percentage for 2022 (line 6, column (f), divided by line 11, column (f)) % Public support percentage from 2021 Schedule A, Part II, line 14 15 331/3% support test - 2022. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this 331/3% support test - 2021. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported b 10%-facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see 18

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	on A. Public Support										
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total				
1	Gifts, grants, contributions, and membership fees										
_	received. (Do not include any "unusual grants.")	504,923.	565,972.	590,125.	563,439.	679,808.	2,904,267.				
2	Gross receipts from admissions, merchandise sold or services performed, or facilities										
	furnished in any activity that is related to the										
	organization's tax-exempt purpose										
3	Gross receipts from activities that are not an										
	unrelated trade or business under section 513										
4	Tax revenues levied for the										
	organization's benefit and either paid to										
	or expended on its behalf										
5	The value of services or facilities										
	furnished by a governmental unit to the										
_	organization without charge	504.000	5.55 0.50		5.60 400		2 224 255				
6	Total. Add lines 1 through 5	504,923.	565,972.	590,125.	563,439.	679,808.	2,904,267.				
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons .										
	· ·	15,107.	12,312.	9,608.	8,306.	21,653.	66,986.				
b	Amounts included on lines 2 and 3										
	received from other than disqualified persons that exceed the greater of \$5,000										
	or 1% of the amount on line 13 for the year										
С	Add lines 7a and 7b	15,107.	12,312.	9,608.	8,306.	21,653.	66,986.				
8	Public support. (Subtract line 7c from	13,107.	12,312.	2,000.	0,300.	21,000.	00,000.				
	line 6.)						2,837,281.				
Secti	Section B. Total Support										
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total				
9	Amounts from line 6	504,923.	565,972.	590,125.	563,439.	679,808.	2,904,267.				
10a	Gross income from interest, dividends,										
	payments received on securities loans, rents,										
	royalties, and income from similar sources .	9.	27.	0.	0.	0.	36.				
b	Unrelated business taxable income (less										
	section 511 taxes) from businesses acquired after June 30, 1975										
_	· ·		0.7								
	Add lines 10a and 10b	9.	27.	0.	0.	0.	36.				
11	Net income from unrelated business activities not included on line 10b, whether										
	or not the business is regularly carried on										
12	Other income. Do not include gain or										
12	loss from the sale of capital assets										
	(Explain in Part VI.)		867.	50.	76.	76.	1,069.				
13	Total support. (Add lines 9, 10c, 11,						, , , , , ,				
	and 12.)	504,932.	566,866.	590,175.	563,515.	679,884.	2,905,372.				
14	First 5 years. If the Form 990 is for the	organization's									
	organization, check this box and stop he										
	on C. Computation of Public Suppor										
15	Public support percentage for 2022 (line 8					15	97.66 %				
16	Public support percentage from 2021 Sch					16	97.4 %				
	on D. Computation of Investment In			u line 10 - selv	man (f))	47	2.0/				
17	Investment income percentage for 2022 (-		17	0 %				
18	Investment income percentage from 2023 331/3% support tests—2022. If the organ					18 ore than 331/2	0 %				
19a	17 is not more than 33 ¹ / ₃ %, check this box										
b	33 ¹ / ₃ % support tests—2021. If the organiz	_	=	-		=	_				
~	line 18 is not more than 33 ¹ / ₃ %, check this										
20	Private foundation. If the organization di	_	=	-			_				

Part IV **Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

S

-	on A. All Supporting Organizations		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or			
	benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c		
l0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to			

10b

determine whether the organization had excess business holdings.)

Part	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?			
		11a		
	A family member of a person described on line 11a above? A 25% controlled entity of a person described on line 11a ex 11b above? If "Yes" to line 11a, 11b, or 11a	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI .	44.		
Socti	on B. Type I Supporting Organizations	11c		
Section	on b. Type roupporting Organizations		Yes	No
_			163	140
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Section	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Section	on D. All Type III Supporting Organizations			
Occin	on b. All Type in Supporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		163	140
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have			
	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
<u>C+:</u>	supported organizations played in this regard.	3		
	on E. Type III Functionally Integrated Supporting Organizations		-4!	-1
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see in the organization satisfied the Activities Test. Complete line 2 below.	istru	cuons	S).
a b	☐ The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
C	The organization is the parent of each of its supported organizations. Complete into a below.	see in	struct	ions)
2	Activities Test. <i>Answer lines 2a and 2b below.</i>		Yes	
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
-	the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify</i>			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's			
	involvement, one or more of the organization's supported organization(s) would have been engaged in? If			
	"Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would			
	have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i>			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>			
L	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	3a		
b	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

				•
Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gani	izations	
1	☐ Check here if the organization satisfied the Integral Part Test as a qualifying	g tru	st on Nov. 20, 1970 (expl	ain in Part VI). See
	instructions. All other Type III non-functionally integrated supporting organ	nizat	ions must complete Sect	ions A through E.
Sect	ion A-Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
_ 5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount	•		Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional (see instructions)	ally i	ntegrated Type III suppor	rting organization

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Part V Section D-Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes 1 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets 4 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 5 Other distributions (describe in Part VI). See instructions. 6 6 7 Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive 8 (provide details in Part VI). See instructions. 8 Distributable amount for 2022 from Section C, line 6 9 9 10 10 Line 8 amount divided by line 9 amount (ii) (iii) Section E—Distribution Allocations (see instructions) **Underdistributions Distributable Excess Distributions** Pre-2022 Amount for 2022 Distributable amount for 2022 from Section C, line 6 2 Underdistributions, if any, for years prior to 2022 (reasonable cause required - explain in Part VI). See instructions. Excess distributions carryover, if any, to 2022 **a** From 2017 From 2018 **c** From 2019 **d** From 2020 From 2021 Total of lines 3a through 3e Applied to underdistributions of prior years Applied to 2022 distributable amount Carryover from 2017 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2022 from 4 Section D, line 7: Applied to underdistributions of prior years Applied to 2022 distributable amount Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2023. Add lines 3j and 4c. Breakdown of line 7: Excess from 2018 . . . Excess from 2019 . . . Excess from 2020 . . .

Excess from 2021 . . . Excess from 2022 . . .

Schedule A (Form 990) 2022 Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) Pt III Ln 12: Other Income Part III, Line 12 Description: MISCELLANEOUS 2019: 867. 2020: 50. 2021: 76. 2022: 76.

Schedule B (Form 990)

Department of the Treasury

Internal Revenue Service

Schedule of Contributors

Attach to Form 990 or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Employer identification number Name of the organization HANDS ACROSS THE SEA, INC. 20-5897380 Organization type (check one): Filers of: Section: Form 990 or 990-EZ × 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF ☐ 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization

HANDS ACROSS THE SEA, INC.

Employer identification number
20-5897380

HANDS ACROSS THE SEA, INC. Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. Part I (a) (c) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. Person X **Payroll** Noncash 25,000. (Complete Part II for noncash contributions.) (a) (c) (d) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution Person X 2____ **Payroll** Noncash 28,000. (Complete Part II for noncash contributions.) (d) (a) (b) (c) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution X Person 3 **Payroll** 15,000. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. Person X 4 **Payroll** 5,000. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) **Total contributions** Type of contribution No. Name, address, and ZIP + 4 X 5 Person **Payroll** 30,000. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person X 6 **Payroll** 30,000. Noncash (Complete Part II for

noncash contributions.)

Name of organization

Employer identification number

20-5897380

HANDS ACROSS THE SEA, INC. 20-5897380 Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. Part I (a) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. Person X 7____ **Payroll** Noncash 15,000. (Complete Part II for noncash contributions.) (a) (c) (d) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution Person X 8____8 **Payroll** 5,000. Noncash (Complete Part II for noncash contributions.) (d) (a) (b) (c) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution X 9 Person **Payroll** 5,000. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. Person X 10 **Payroll** Noncash 30,757. (Complete Part II for noncash contributions.) (a) (b) (c) (d) **Total contributions** Type of contribution Name, address, and ZIP + 4 No. 11 Person **Payroll** Noncash X 284,802. (Complete Part II for noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person X 12 **Payroll** 15,200. Noncash (Complete Part II for noncash contributions.)

Name of organization

HANDS ACROSS THE SEA, INC.

Employer identification number
20-5897380

Part I	Contributors (see instructions). Use duplicate copies	of Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13		\$10,000.	Person X Payroll Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14		\$ 11,216.	Person Payroll Moncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
15		\$ 20,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
16		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person

Name of organization
HANDS ACROSS THE SEA, INC.

Employer identification number

20-5897380

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
11	VARIOUS CHILDREN'S BOOKS	\$ 284,802.	08/05/2022
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
14	VARIOUS CHILDREN'S BOOKS & EDUCATION KITS	\$11,216.	01/15/2022
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Employer identification number

20-5897380 HANDS ACROSS THE SEA, INC. Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held from Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (c) Use of gift (b) Purpose of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

Name of organization

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name 0	n the or	ganization		Employer identification number
HANI	DS A	CROSS THE SEA, INC.		20-5897380
Par	t I	Organizations Maintaining Donor Advi	sed Funds or Other Similar Fund	s or Accounts.
		Complete if the organization answered "	Yes" on Form 990, Part IV, line 6.	
			(a) Donor advised funds	(b) Funds and other accounts
1	Total	number at end of year	, ,	• • • • • • • • • • • • • • • • • • • •
2		egate value of contributions to (during year) .		
3		egate value of grants from (during year)		
4		egate value at end of year		al in alaman adminant
5		he organization inform all donors and donor are the organization's property, subject to the		
•			•	
6		he organization inform all grantees, donors, ar		
	-	for charitable purposes and not for the benefit	· · · · · · · · · · · · · · · · · · ·	, , , , , , , , , , , , , , , , , , , ,
		erring impermissible private benefit?		· · · · · · L Yes L No
Part	t II	Conservation Easements.		
		Complete if the organization answered "	Yes" on Form 990, Part IV, line 7.	
1	Purpo	ose(s) of conservation easements held by the o	organization (check all that apply).	
	☐ Pr	eservation of land for public use (for example, recre	ation or education) \square Preservation of	a historically important land area
	☐ Pr	otection of natural habitat	☐ Preservation of	a certified historic structure
	☐ Pr	reservation of open space		
2		olete lines 2a through 2d if the organization he	d a qualified conservation contribution	in the form of a conservation
	easer	ment on the last day of the tax year.		Held at the End of the Tax Year
а	Total	number of conservation easements		
b		acreage restricted by conservation easements		
C		per of conservation easements on a certified h		
		per of conservation easements on a certified in conservation easements included in (c)		
u		ric structure listed in the National Register .		
3		per of conservation easements modified, trans		24
3	tax ye		ierred, released, extinguished, or terri	illiated by the organization during the
	-		vetice consent in leasted	
4	Door	per of states where property subject to consert the organization have a written policy reg	/ation easement is located	notion handling of
5		ions, and enforcement of the conservation eas		
6	Staff	and volunteer hours devoted to monitoring, inspec	ting, handling of violations, and enforcing	conservation easements during the year
7	Amou	ant of expenses incurred in monitoring, inspecting	g, handling of violations, and enforcing c	conservation easements during the year
8		each conservation easement reported on line 2		
	and s	section 170(h)(4)(B)(ii)?		· · · · ·
9	In Pa	rt XIII, describe how the organization reports c	onservation easements in its revenue a	and expense statement and
		ice sheet, and include, if applicable, the text of	<u> </u>	ncial statements that describes the
	orgar	nization's accounting for conservation easeme	nts.	
Part	: III			Other Similar Assets.
		Complete if the organization answered "	Yes" on Form 990, Part IV, line 8.	
1a	If the	organization elected, as permitted under FAS	B ASC 958, not to report in its revenue	e statement and balance sheet works
		t, historical treasures, or other similar assets		
	servi	ce, provide in Part XIII the text of the footnote t	o its financial statements that describe	es these items.
b	If the	organization elected, as permitted under FAS	B ASC 958, to report in its revenue s	tatement and balance sheet works of
		istorical treasures, or other similar assets held		
		de the following amounts relating to these item		•
				\$
	(ii) Ac	evenue included on Form 990, Part VIII, line 1 sets included in Form 990, Part X		· · · · Ψ
2	If the	organization received or held works of art,	historical treasures or other similar	Ψ
_		ving amounts required to be reported under FA		2000to for infariolal gain, provide the
_				φ
a	neve	nue included on Form 990, Part VIII, line 1 .ts included in Form 990, Part X		· · · · • •
D	ASSE	は included in Form 330. Parl A		50

Part								
3	Using the organization's acquisition, accollection items (check all that apply):	cession, and other rec	ords, chec	k any of the	e follow	ving that make sig	gnificant u	se of its
а	☐ Public exhibition	d	Loan	or exchange	e progr	am		
b	☐ Scholarly research	е	☐ Other					
С	☐ Preservation for future generations							
4	Provide a description of the organization XIII.	's collections and exp	olain how t	hey further	the org	anization's exem	pt purpos	e in Part
5	During the year, did the organization sol	licit or receive donation	ns of art.	historical tr	easure	s. or other similar		
	assets to be sold to raise funds rather that	an to be maintained as						☐ No
Part								
	Complete if the organization an 990, Part X, line 21.					•		orm
1a	Is the organization an agent, trustee, cuincluded on Form 990, Part X?							□ No
b	If "Yes," explain the arrangement in Part						163	
	Tres, explain the arrangement in rate.	Alli alia complete tric	ionowing t	abic.		Δπ	nount	
С	Beginning balance				1c		TOUTTE	
d	Additions during the year				1d	_		
e	Distributions during the year				1e			
f	Ending balance				1f			
2a	Did the organization include an amount o						Voc	□ No
	If "Yes," explain the arrangement in Part 2							
Par		Alli. Officer fiere if the	ехріанаціо	ii iias beeii	provide	a on all All .		
I GI	Complete if the organization an	nswered "Yes" on Fo	orm 990 I	Part IV line	10			
			rior year	(c) Two year		(d) Three years back	(e) Four ye	ars back
1a	Beginning of year balance	(2)	you.	(6) 1110 year	o buon	(4)	(0) : 00: 10	
b	Contributions							
C	Net investment earnings, gains, and							
·	losses							
d	Grants or scholarships							
e	Other expenditures for facilities and							
C	programs							
f	Administrative expenses							
g	End of year balance	august vaag and hala	/line 1 .		\\ bald :			
2			ice (iirie 1ç	j, column (a)) Held a	a5.		
a	Board designated or quasi-endowment Permanent endowment %	% 5						
D	Term endowment %)						
С	The percentages on lines 2a, 2b, and 2c	should squal 100%						
32	Are there endowment funds not in the po	·	nization th	at are held	and ad	ministered for the		
oa	organization by:	ossession of the orga	iization th	at are riela	and ad	iriiriisterea for the		es No
	(i) Unrelated organizations						3a(i)	55 140
							3a(ii)	
b	If "Yes" on line 3a(ii), are the related organ						3b	
4	Describe in Part XIII the intended uses of						30	
Part			JOWINEIILI	unus.				
rait	Complete if the organization an		orm 990 I	Part IV line	11a	See Form 990 I	Part X lin	e 10
	Description of property	(a) Cost or other basis		or other basis		Accumulated	(d) Book v	
	Decemple of property	(investment)	1 ' '	other)		epreciation	(4) 2001.	
1a	Land							
b	Buildings							
С	Leasehold improvements							
d	Equipment							
е	Other							
Total.	Add lines 1a through 1e. (Column (d) mus	t equal Form 990, Par	X, columi	n (B), line 10)c.)			

 $\mathsf{B}\mathsf{A}\mathsf{A}$

Part VII	Investments—Other Securities.		
	Complete if the organization answered "Yes" on For		e 11b. See Form 990, Part X, line 12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial			
. ,	neld equity interests		
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G) (H)			
	mn (b) must equal Form 990, Part X, col. (B) line 12.)		
Part VIII	Investments – Program Related. Complete if the organization answered "Yes" on For	m 990 Part IV lin	e 11c. See Form 990. Part X. line 13.
	(a) Description of investment	(b) Book value	(c) Method of valuation:
	(a) Description of investment	(b) Book value	Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	mn (b) must equal Form 990, Part X, col. (B) line 13.)		
Part IX	Other Assets.	000 Doubly line	a 11 d. Can Farra 000 Dart V. lina 15
	Complete if the organization answered "Yes" on For	m 990, Part IV, Im	
(4)	(a) Description		(b) Book value
(1)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	mn (b) must equal Form 990, Part X, col. (B) line 15.)		
Part X	Other Liabilities.		
	Complete if the organization answered "Yes" on For	m 990, Part IV, lin	e 11e or 11f. See Form 990, Part X,
	line 25.		
1.	(a) Description of liability		(b) Book value
(1) Federal in	ncome taxes		
(2)			
(3)			
(4)			
(5)			
(6)			+
<u>(7)</u>			
(8)			
	mn (b) must equal Form 990, Part X, col. (B) line 25.)		
	r uncertain tax positions. In Part XIII, provide the text of the footnot		n's financial statements that reports the
	s liability for uncertain tax positions under FASB ASC 740. Check		

Part 2			-	Retu	n.
	Complete if the organization answered "Yes" on Form 990, F		·		
	Total revenue, gains, and other support per audited financial statements			1	691,770.
	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
	Net unrealized gains (losses) on investments	2a			
	Donated services and use of facilities	2b	11,886.		
	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	11,886.
3	Subtract line 2e from line 1			3	679,884.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
	Add lines 4a and 4b			4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1			5	679,884.
Part 2				er Re	turn.
	Complete if the organization answered "Yes" on Form 990, F	Part I	V, line 12a.		
1	Total expenses and losses per audited financial statements			1	506,769.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	11,886.		
b	Prior year adjustments	2b			
С	Other losses	2c			
	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	11,886.
3	Subtract line 2e from line 1			3	494,883.
	Amounts included on Form 990, Part IX, line 25, but not on line 1:				·
	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
	· · · · · · · · · · · · · · · · · · ·	4b			
b	Other (Describe in Part XIII.)	4b		4c	
b c	Other (Describe in Part XIII.)	4b		4c	494,883.
b c	Other (Describe in Part XIII.)	4b			494,883.
b c 5 Part)	Other (Describe in Part XIII.)	4b ∋ 18.)		5	
b c 5 Part X	Other (Describe in Part XIII.)	4b e 18.)		5 ; Part	V, line 4; Part X, line
b c 5 Part X	Other (Describe in Part XIII.)	4b e 18.)		5 ; Part	V, line 4; Part X, line
b c 5 Part X	Other (Describe in Part XIII.)	4b e 18.)		5 ; Part	V, line 4; Part X, line
b c 5 Part X Provide 2; Part	Other (Describe in Part XIII.)	4b e 18.) d 4; Pa	art IV, lines 1b and 2b	5 ; Part forma	V, line 4; Part X, line tion.
b c 5 Part X Provide 2; Part	Other (Describe in Part XIII.)	4b e 18.) d 4; Pa	art IV, lines 1b and 2b	5 ; Part forma	V, line 4; Part X, line tion.
b c 5 Part > Provide 2; Part	Other (Describe in Part XIII.)	4b	art IV, lines 1b and 2b vide any additional in	; Part forma	V, line 4; Part X, line tion.
b c 5 Part > Provide 2; Part	Other (Describe in Part XIII.)	4b	art IV, lines 1b and 2b vide any additional in	; Part forma	V, line 4; Part X, line tion.
b c 5 Part > Provide 2; Part	Other (Describe in Part XIII.)	4b	art IV, lines 1b and 2b vide any additional in	; Part forma	V, line 4; Part X, line tion.
b c 5 Part > Provide 2; Part	Other (Describe in Part XIII.)	4b	art IV, lines 1b and 2b vide any additional in	; Part forma	V, line 4; Part X, line tion.
b c 5 Part > Provide 2; Part Other	Other (Describe in Part XIII.)	4b	art IV, lines 1b and 2b vide any additional in TIONS AS REQUIR THE ORGAN REQUIRE THE R	5; Part forma	V, line 4; Part X, line tion. Y TION NITION OR
b c 5 Part > Provide 2; Part Other	Other (Describe in Part XIII.)	4b	art IV, lines 1b and 2b vide any additional in TIONS AS REQUIR THE ORGAN REQUIRE THE R	5; Part forma	V, line 4; Part X, line tion. Y TION NITION
b c 5 Part > Provide 2; Part Other ACCOU	Other (Describe in Part XIII.)	4b	art IV, lines 1b and 2b vide any additional in TIONS AS REQUIR THE ORGAD REQUIRE THE RESULTED THE RESULTED INCRESTA	; Part forma	V, line 4; Part X, line tion. Y TION OR TION
b c 5 Part > Provide 2; Part Other ACCOU	Other (Describe in Part XIII.)	4b	art IV, lines 1b and 2b vide any additional in TIONS AS REQUIR THE ORGAN REQUIRE THE REPORT OF THE REPORT OF THE RESERVENCE OPEN FOR EXAMPLE O	; Part forma	V, line 4; Part X, line tion. Y TION NITION OR
b c 5 Part > Provide 2; Part Other ACCOU	Other (Describe in Part XIII.)	4b	art IV, lines 1b and 2b vide any additional in TIONS AS REQUIR THE ORGAN REQUIRE THE REPORT OF THE RECORD FOR EXAMPLE OPEN FO	; Part forma ED E NIZA ECOG	V, line 4; Part X, line tion. Y TION OR TION
b c 5 Part > Provide 2; Part Other ACCOU	Other (Describe in Part XIII.)	4b	art IV, lines 1b and 2b vide any additional in TIONS AS REQUIR THE ORGAN REQUIRE THE RESULTED BETTHER INCRESTA	; Part forma ED E NIZA ECOG	V, line 4; Part X, line tion. Y TION OR TION
b c 5 Part > Provide 2; Part Other ACCOU	Other (Describe in Part XIII.)	4b	art IV, lines 1b and 2b vide any additional in TIONS AS REQUIR THE ORGAN REQUIRE THE REPORT OF THE RECORD FOR EXAMPLE OPEN FO	; Part forma ED E NIZA ECOG	V, line 4; Part X, line tion. Y TION OR TION
b c 5 Part > Provide 2; Part Other ACCOU	Other (Describe in Part XIII.)	4b	art IV, lines 1b and 2b vide any additional in TIONS AS REQUIR THE ORGAN REQUIRE THE REPORT OF THE RECORD FOR EXAMPLE OPEN FO	; Part forma ED E NIZA ECOG	V, line 4; Part X, line tion. Y TION OR TION
b c 5 Part > Provide 2; Part Other ACCOU	Other (Describe in Part XIII.)	4b	art IV, lines 1b and 2b vide any additional in TIONS AS REQUIRE THE ORGAN REQUIRE THE RESERVED FOR EXAMPLE OPEN FOR EXAMPLE O	; Part forma	V, line 4; Part X, line tion. Y TION OR TION
b c 5 Part > Provide 2; Part Other ACCOU	Other (Describe in Part XIII.)	4b	art IV, lines 1b and 2b vide any additional in TIONS AS REQUIRE THE ORGAN REQUIRE THE RESERVED FOR EXAMPLE OPEN FOR EXAMPLE O	; Part forma	V, line 4; Part X, line tion. Y TION OR TION
b c 5 Part > Provide 2; Part Other ACCOU	Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line (III) Supplemental Information. The the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to the ORGANIZATION EVALUATES ALL SIGNFICANT TAX PROPERTY OF TAXES	4b	art IV, lines 1b and 2b vide any additional in TIONS AS REQUIR THE ORGAN REQUIRE THE RESERVED FOR EXAMPLE OPEN FOR EXAMPLE OP	; Part forma	V, line 4; Part X, line tion. TION OR TION
b c 5 Part > Provide 2; Part Other ACCOU	Other (Describe in Part XIII.)	4b	art IV, lines 1b and 2b vide any additional in TIONS AS REQUIR THE ORGAN REQUIRE THE RESERVED FOR EXAMPLE OPEN FOR EXAMPLE OP	; Part forma	V, line 4; Part X, line tion. TION OR TION
b c 5 Part > Provide 2; Part Other ACCOU	Other (Describe in Part XIII.)	4b	art IV, lines 1b and 2b vide any additional in TIONS AS REQUIRE THE ORGAN REQUIRE THE RESERVED FOR EXAMPLE OPEN FOR EXAMPLE O	; Part forma	V, line 4; Part X, line tion. Y TION OR TION
b c 5 Part > Provide 2; Part Other ACCOU	Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line (III) Supplemental Information. The the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to the ORGANIZATION EVALUATES ALL SIGNFICANT TAX PROPERTY OF TAXES	4b	art IV, lines 1b and 2b vide any additional in TIONS AS REQUIRE THE ORGAN REQUIRE THE RESERVED FOR EXAMPLE OPEN FOR EXAMPLE O	; Part forma	V, line 4; Part X, line tion. Y TION OR TION
b c 5 Part > Provide 2; Part Other ACCOU DOES DECRE	Other (Describe in Part XIII.)	4b	art IV, lines 1b and 2b vide any additional in TIONS AS REQUIRE THE ORGAN REQUIRE THE RESERVED FOR EXAMPLE OPEN FOR EXAMPLE O	; Part forma	V, line 4; Part X, line tion. Y TION OR TION

Schedule D (Fo	rm 990) 2022	Page \$
Part XIII	Supplemental Information (continued)	

SCHEDULE F (Form 990)

Statement of Activities Outside the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization Employer identification number HANDS ACROSS THE SEA, INC. 20-5897380

Par	General Information Form 990, Part IV, line		ies Outside	the United States. Con	nplete if the organization ar	nswered "Yes" or
1	For grantmakers. Does the other assistance, the grante award the grants or assistan	es' eligibility	for the grant		selection criteria used to	⊠ Yes □ No
2	For grantmakers. Describe outside the United States.	in Part V the	e organization	's procedures for monitorin	ng the use of its grants and	d other assistance
3	Activities per Region. (The fo	llowing Part	L line 3 table o	can be duplicated if addition	nal space is needed)	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of	(f) Total expenditures for and investments in the region
(1)	Central America	0	12	Program; Literacy Links	Prog. monitoring & supplies	115,368.
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						
(11)						
(12)						
(13)						
(14)						
(15)						
(16)						
(17)						
3a	Subtotal	0	12			115,368.
b	Total from continuation sheets to Part I					
С	Totals (add lines 3a and 3b)	0	12			115,368.

3

1	(a) Name of	(b) IRS code	(c) Region	(d) Purpose of	(e) Amount of	(f) Manner of	(g) Amount of	(h) Description	(i) Method of
	organization	section and EIN (if applicable)		grant	cash grant	cash disbursement	noncash assistance	of noncash assistance	valuation (book, FMV, appraisal, other)
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
0)									
1)									
2)									
13)									
14)									
15)									
16)									

Schedule F (Form 990) 2022

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
_(13)							
_(14)							
(15)							
(16)							
_(17)							
(18)							

Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	☐ Yes	⊠ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	☐ Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	☐ Yes	⊠ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	☐ Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	☐ Yes	⊠ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	☐ Yes	⊠ No

ochedule i (i	500) 2022
Part V	Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

Pt I Line 2: EACH SCHOOL IS VISITED EACH YEAR TO DETERMINE THEIR LIBRARY AND
LITERACY NEEDS. IN SOME CASES, THE SCHOOL ASKS FOR EXPENSE REIMBURSEMENTS TO
PAY FOR PHYSICAL UPGRADES TO THE LIBRARY OR FOR A STIPEND FOR A LIBRARY WORKER.
THE ORGANIZATION MAKES DETERMINATIONS BASED ON NEED, GOOD STEWARDSHIP OF THE
FUNDS, AND ABILITY TO REPORT ON WHAT HAPPENED WITH THE GRANT FUNDS. EACH SCHOOL
IS VISITED BEFORE ALLOWING A GRANT REQUEST, AND EACH SCHOOL IS MONITORED BY PHONE
AND FACE-TO-FACE VISITS WITHIN A YEAR AFTER MAKING THE GRANTS.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047 2022

Open to Public

Department of the Treasurv Internal Revenue Service Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Employer identification number

HANDS ACROSS THE SEA, INC. 20-5897380 **Types of Property** (c) (a) (b) (d) Noncash contribution Check if Number of contributions or Method of determining amounts reported on noncash contribution amounts applicable items contributed Form 990, Part VIII, line 1g 1 Art-Works of art 2 Art—Historical treasures . . . 3 Art—Fractional interests . . 4 Books and publications . . 5 Clothing and household goods 6 Cars and other vehicles . . . 7 Boats and planes 8 Intellectual property 9 Securities-Publicly traded . . Securities-Closely held stock . 10 Securities - Partnership, LLC, 11 or trust interests 12 Securities-Miscellaneous . . 13 Qualified conservation contribution—Historic structures 14 Qualified conservation contribution—Other 15 Real estate - Residential . . . 16 Real estate—Commercial . . Real estate-Other 17 18 Collectibles 19 Food inventory 20 Drugs and medical supplies . . 21 Taxidermy 22 Historical artifacts 23 Scientific specimens 24 Archeological artifacts . . . 25 X Other (BOOKS & EDUCATION KITS) 297,286. MARKET VALUE 26 Other (_____) 27 28 Other (Number of Forms 8283 received by the organization during the tax year for contributions for 29 which the organization completed Form 8283, Part V, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be 30a × **b** If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance policy that requires the review of any nonstandard 31 31 × 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a × If "Yes," describe in Part II. 33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

Schedule M (Form 990) 2022 Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether Part II the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for the latest information.

Name of the organization	Employer identification number
HANDS ACROSS THE SEA, INC.	20-5897380
Other: COMMITTEES MEET AND MAKE DECISIONS; HOWEVER, FULL BOARD VOTE	IS REQUIRED
TO AUTHORIZE ANY ACTIONS.	
Pt VI, Line 11b: A DRAFT OF THE FORM 990 IS REVIEWED IN DETAIL BY T	
DIRECTOR AND TREASURER. AFTER REVIEW AND APPROVAL BY THESE INDIVIDU	ALS, AUTHORIZATION
IS GIVEN TO FILE IN FINAL FORM.	
Pt VI, Line 12c: THE CONFLICT OF INTEREST POLICY IS REVIEWED BY ALL	BOARD MEMBERS
WHO SIGN A WRITTEN STATEMENT ANNUALLY. CONFLICTS, IF ANY, ARE DISC	USSED AS THEY
ARISE.	
Pt VI, Line 15a: THE EXECUTIVE COMMITTEE VOTES TO PAY COMPENSATION A	AFTER REVIEW
OF QUALIFICATIONS. GUIDESTAR.ORG'S COMPENSATION REPORT IS USED TO	DETERMINE
REASONABLE COMPENSATION.	
Pt VI, Line 15b: SEE THE RESPONSE FOR LINE 15a ABOVE.	
Pt VI, Line 19: GOVERNING DOCUMENTS, POLICIES, AND FINANCIAL STATEM	
MADE AVAILABLE TO THE PUBLIC AS REQUESTED.	
Pt XII, Line 2c: THE EXECUTIVE DIRECTOR AND TREASURER, WITH INPUT F	ROM OTHER
BOARD MEMBERS, REVIEW THE QUALIFICATIONS OF THE AUDIT FIRM BEFORE H	IRING.
Pt VI, Section C, Line 17:	
State: AL	
State: AK	
State: AR	
State: CA	
State: CO	
State: CT	
State: DC	
State: FL	

Name of the organization	Employer identification number
HANDS ACROSS THE SEA, INC.	20-5897380
State: GA	
State: HI	
State: IL	
State: KS	
State: KY	
State: ME	
Chahan MD	
State: MD	
State: MA	
State: MI	
State: MN	
Chaha: MC	
State: MS	
State: NV	
State: NH	
State: NJ	
State: NM	
BCCC - INT	
State: NY	
State: NC	
State: OH	
State: OK	
Beare OK	
State: OR	
State: PA	
State: RI	
State: SC	
State: TN	
State: UT	
Chaha: MA	
State: VA	
State: WA	

Name of the organization	Employer identification number
HANDS ACROSS THE SEA, INC.	20-5897380
State: WV	
State: WI	
Pt IX, Line 11g:	
Description: LITERACY LINKS FEES AND EXPENSES	
Total: \$115,368	
Program services: \$115,368	
Management and general: \$0	
Fundraising: \$0	
Description: CONTRACTED PROGRAM SERVICES	
Total: \$10,000	
Program services: \$10,000	
Management and general: \$0	
Fundraising: \$0	
Description: BOOKKEEPING	
Total: \$9,738	
Program services: \$0	
Plogram services. 30	
Management and general: \$9,738	
Fundraising: \$0	
Description: OTHER PROFESSIONAL FEES	
Total: \$20,175	
Program services: \$9,588	
Management and general: \$4,300	
Fundraising: \$6,287	
Tunararsaris vo,20	

2022

Name Employer Identification No. 4ANDS ACROSS THE SEA, INC. 20-5897380

Description	(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
LITERACY LINKS FEES AND EXPENSES	115,368.	115,368.	0.	0.
CONTRACTED PROGRAM SERVICES	10,000.	10,000.	0.	0.
BOOKKEEPING	9,738.	0.	9,738.	0.
OTHER PROFESSIONAL FEES	20,175.	9,588.	4,300.	6,287.
Total to Form 990, Part IX, line 11g	155,281.	134,956.	14,038.	6,287.

Additional Information From 2022 Federal Exempt Tax Return

Form 990: Return of Organization Exempt from Income Tax Line 14, column (A)

Itemization Statement

Description	Amount
WEBSITE DESIGN, NET	5,843.
Total	5,843.

Form 990: Return of Organization Exempt from Income Tax

Line 14, column (B)

Itemization Statement

Description	Amount
WEBSITE DESIGN, NET	2,451.
Total	2,451.